



THE
PUN GROUP
ACCOUNTANTS & ADVISORS

CAREERS

www.PunGroup.com



MEET THE PUN GROUP



ONE OF THE FASTEST GROWING INDEPENDENT public accounting and advisory firms in the southwest U.S., The Pun Group serves public agencies and corporations — focusing on middle market companies and closely held family businesses — across offices in California, Nevada and Arizona. We provide a full spectrum of traditional accounting, tax, and assurance services, as well as advisory, valuation and litigation support.

The firm has developed an extensive range of specialty and niche industry practices, including: serving SEC registrants, real estate, government, public and not-for-profit sectors, manufacturing and distribution, media and entertainment, telecommunications, construction, healthcare, bankruptcies and receiverships, as well as a robust Asian market practice.



THE PUN GROUP ACADEMY: ADVANCING CAREERS

Landing a great job is one thing. Moving your professional career forward is another. That's why we developed The Pun Group Academy, our in-house educational curriculum that guides practitioners through all phases of their professional development.

Attendees learn the skills and knowledge needed to be compliant with state, federal and AICPA professional guidelines. Academy is also where they're introduced to

the resources and technical support the firm provides to advance their careers.

Mentors and co-workers guide you through training sessions, sharing their years of expertise and experience in everything from rules and regulations to the nuances of working with clients. Recent college graduates, meanwhile, learn how the theory and classroom training they've received at school can be applied to their new professional role.



A GREAT LAUNCH PAD

If you're a professional who's going places, you want to join a firm that can take you there. That's why the rising stars in accounting choose The Pun Group.

We're growing. That creates huge opportunities for accountants seeking to grow their skills sets and experience. Our diverse client base enables developing practitioners to hone their technical abilities and learn from Partners and senior-level managers who take time to mentor those that will one day follow in their footsteps.

Our collaborative culture fosters team work and sharing. Combine that with the depth of technical and professional resources typically found only at big firms, and you have the right mix of rocket fuel to get your career off the ground.

JOIN US

While there are innate qualities in every person that contribute to being a good leader, we believe the best aren't ones always born. They're made.

If you share that belief, let's talk. Our door is always open.

A WEALTH OF BENEFITS

COMPENSATION STARTS WITH A COMPETITIVE SALARY

and benefit package. With other corporate perks, including a range of flexible options tailored for the 21st century workplace, we make sure it doesn't end there.

Full-time employees at The Pun Group qualify for comprehensive health, dental, vision and life insurance. Plus, you gain eligibility for our 401(k) plan to help jump start or build your retirement savings.

We also offer Team Members a host of other benefits, such as:

- Client and employee referral bonuses
- Performance bonuses
- Holiday pay
- Paid sick leave
- Parental leave
- Travel pay
- Vacation pay
- Fee assistance with the CPA Exam and other licensing
- Bonus for completing the CPA Exam

CORE VALUES

When you represent as many cities as we do, you know how important community service is to the fabric of living. For us, it's beyond civic or even moral duty. It's our passion.

This core value stems from The Pun Group philosophy of servant leadership. By focusing on the needs of others and placing them first, our hopes and desires will be more than satisfied. Whether its volunteering at a food bank, after-school programs with at-risk kids, a run/walk fundraiser or serving on a charity board, we believe in the power of giving.





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CALIFORNIA: ORANGE COUNTY • BAY AREA • SAN DIEGO • **NEVADA:** LAS VEGAS • **ARIZONA:** PHOENIX

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